ION
Institute Of Neurodiversity™

International Declaration of Neurodiversity

Five principles for a fairer, more inclusive world.

Different minds. Equal opportunities. A fairer future. ♡

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Article 1: Neurodiversity Literacy

Neurodiversity Literacy is key to raising awareness amongst all strands of society – individual, education, health, industry, state institutions. Increased literacy minimises impediments to persons reaching their full potential and facilitates the dismantlement of institutionalised barriers to full citizenship.

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Article 2: Recognition

Recognising and supporting difference in a non-stigmatising manner is key to ensuring that accidental discrimination does not occur. Neurodifferences are often hidden and not recognisable and therefore can result in accidental discrimination. Facilitating recognition through awareness can reduce accidental discrimination and facilitate a more inclusive society.

3



Article 3: Supporting Difference

Access to societal structures and full citizenship can be obstructed due to such structures having traditionally been designed with the neuromajority in mind. Support to access and navigation of societal structures should be provided in a manner that supports full citizenship and active engagement and inclusion in society.

4



Article 4: Participation of Neurominorities in Policy Development

Stakeholder inclusion in policy development and implementation is central to inclusiveness, empowerment and operational success. The current absence of neurominorities in the development of such policies requires attention if an inclusive and progressive, stakeholder-informed policy agenda is to emerge.

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Article 5: Resource Allocation

Not every person from a neurominority requires extra supports and services, but those who do often experience access barriers. Economic resources can be key to accessing services and indeed societal participation, and those who do not have access to resources face additional barriers, discrimination and exclusion, Targeted increased and services for those who require them, is a priority. This should include equal access to all medical services, support and treatments.

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Every mind belongs. ♡